Nominations from dues-paying states are considered for eligibility. Nominated leaders and programs should have a positive effect on the administration of state human resource programs. A state’s central human resource department or line agency human resource operations may administer nominated programs.

Programs and projects must have been operational for at least six months and must be transferable to other states. Selection criteria are based on the questions asked on the award application. Included in this packet are the specific criteria for each award and their categories. Nominations are encouraged in all areas of human resource management administration.

Additionally, please provide the project initiative in one of the following formats:

* Web link
* Snapshot
* PDF

NOMINATION INFORMATION

Title of Nomination: THE TENNESSEE GOVERNMENT LEADERSHIP LINK State: TN

Contact Person: Dr. Trish Holliday, SPHR, SHRM-SCP

Contact’s Title: Assistant Commissioner & State Chief Learning Officer

Agency: Department of Human Resources

Mailing Address: 505 Deaderick Street, Nashville, TN 37243

Telephone: 615-741-4126 Fax: Click or tap here to enter text.

E-mail: Trish.Holliday@tn.gov

NOMINATOR INFORMATION

Nominator: Richard P. Rosenbaum, Jr., SHRM-SCP Title: Talent Management Business Partner

State: TN Agency: Department of Human Resources

Telephone: 615-741-0492 Fax: Click or tap here to enter text.

E-mail: Richard.Rosenbaum@tn.gov

DETAILS

1. Please provide a brief description of the submission.

In the Newsletter category, we hereby submit for NASPE's consideration: "THE TENNESSEE GOVERNMENT LEADERSHIP LINK".   
  
The Tennessee Government Leadership LINK is published four times a year by the Department of Human Resources in collaboration with the Tennessee Government Leadership Council (TGLC). The TGLC is made up of alumni of the State's enterprise-wide leadership development programs: LEAD TN, the TN Government Management Institute (TGMI), the TN Government Executive Institute (TGEI), the Accelerated Leadership Institute (ALI), and the HR Master Series. The TGLC's mission is to provide strategic guidance in development opportunities for leaders in Tennessee State government. Available in both printed and online formats, the LINK is a tool that is an innovative resource for connecting over 2,500 TGL alumni across State government.   
  
Regular features include:  
 • Executive Leadership Profiles  
 • Letter from the State’s Chief Learning Officer  
 • Photos and participant testimonials from conference events and development programs  
 • TGL Book Club Reviews  
 • TGL Event Calendar  
 • Articles by TGLC members focusing on leadership best practices and department successes   
 • Leadership Bright Spots of individuals who are demonstrating leadership excellence in their role

1. How long has the submission been inexistence?

The inaugural issue of the LINK was published on October 30, 2013. Since then, DOHR and the TGLC have released an additional 14 issues that have become a part of the historical journey of how leadership development has evolved over the years, demonstrating executive sponsorship and commitment to workforce development.

1. Why was this submission created?

The LINK was developed as a communication tool by the Communications Committee of the Tennessee Government Leadership Council (TGLC) as a means of creating an environment for change and increasing employee engagement across State government and to help leaders feel more informed and connected to the strategic goals of the State.

1. How does this submission support the goals and objectives of your agenda/department?

The Tennessee Government Leadership Council (TGLC) was created in 2012 in partnership with DOHR and tasked with spreading the vision of leadership development across the enterprise. The TGLC is responsible for creating an environment for change and promoting continuous improvement opportunities to achieve leadership excellence in State government. All members of the TGLC are considered to be champions for leadership excellence by providing support for the various components of leadership development in State government. In essence, every member of the TGLC is passionate about creating a cultural change that promotes leadership development at every level in State government. In addition to serving as a valuable communication and networking tool for connecting 2,500 TGL Alumni across the State, the LINK also functions as an historial record of TN Government Leadership events and milestones.

1. Have you been able to measure the effectiveness of this submission? If so, how?

Soon after it was released in 2013, members of the Governor's Cabinet expressed interest in being featured in the Executive Leadership Profile, the LINK's cover story, so they could highlight their own leaders' successes. As a result, the LINK is now a main communication tool aligning 23 Cabinet Agencies and 21 State Boards and Commissions in supporting one team and one goal: the State of Tennessee develops its leaders and invests in the workforce of the future by "growing our own." Today, the LINK is an innovative tool to show how we are striving to be an employer of choice. Therefore, the data shows the LINK has value and high impact for measuring success.  
  
February 2018 TGL Link  
https://www.tn.gov/content/dam/tn/hr/documents/2.2018.TN.Government.Leadership.Link.pdf