



Next Level Leadership Academy 2018 Program At-a-Glance

The Next Level Leadership Academy (NLLA) is an innovative approach to succession planning and was designed to address the critical need of developing future leaders and retain top talent within the department. NLLA is a customized competency-based leadership development program for up to 15 current and emerging leaders working within the Department of Human Resources (DOHR). Current and emerging leaders engage in a rigorous, year-long leadership development study that is based on core competencies identified by DOHR's Executive Leadership team.

The ELT sponsors select core competencies and present to the participants their own reflections and specific lessons learned related to the summit study. Involvement in NLLA is a part of participants' full time work assignment. By investing in the Academy participants, the Department is affirming its confidence in the employees and their future contributions to state government.

February 16, 2018

Orientation

March 13, 2018

Summit One: Self-Management

April 13, 2018

Summit Two: Interpersonal Savvy & Approachability

May 16, 2018

Summit Three: Problem Solving & Priority Setting

June 22, 2018

Summit Four: Presentation Skills

August 3, 2018

Summit Five: Comfort around Higher Management

September 14, 2018

Summit Six: Perseverance

October 26, 2018 (8:30 a.m. – 10:30 a.m.)

Executive Presentations on Cohort Projects

November 9, 2018

Graduation – Old Supreme Court Chambers