



July 16-19, 2023

Brown Palace
Denver, CO

Meeting Agenda

Be sure to watch the NASPE Community app for any updates or announcements.

Sunday, July 16	
2:00 pm – 5:00 pm <i>Promenade</i>	Self-Registration
3:00 pm – 5:00 pm <i>Highlands</i>	HR Directors Forum <i>For HR Directors and Deputy Directors only. Roundtable discussion on top issues, successes, lessons learned. This is a great way to connect with other states facing similar issues.</i>
5:30 pm – 7:00 pm <i>Ballroom A</i>	President's Welcome Reception Welcome new attendees and greet familiar faces at this opening reception. All attendees welcome.
	Dinner on your own

Monday, July 17	
7:30 am – 12:00 pm <i>Promenade</i>	Self-Registration
7:45 am – 8:45 am <i>Ballroom A</i>	Breakfast
7:45 am – 8:45 am <i>Lodo</i>	New State Member Orientation (w/Breakfast) For state government members attending their first NASPE meeting.
7:45 am – 8:45 am <i>Highlands</i>	Corporate Membership Council Meeting (w/Breakfast) All corporate members should plan to attend.
9:15 am – 9:30 am <i>Ballroom B</i>	Annual Meeting Welcome
9:30 am – 10:45 am <i>Ballroom B</i>	Superpower to Success: Leading People, Teams and Yourself in Today's Landscape <u>Keynote:</u> Adam Mendler
10:45 – 11:00 am <i>Promenade</i>	Break
11:00 am – 12:00 pm <i>Ballroom B</i>	Session 2 - HR Capability Models <u>Facilitator:</u> Britni Saunders , Manager, Deloitte and Co-Chair NASPE Corporate Council <u>Panelists:</u> Jordan Katz , Head of EX Strategy, Qualtrics Reid Walsh , Chief Human Resources Officer, NEOGOV



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Monday, July 17 (continued)	
<p>12:00 pm – 1:15 pm <i>Ballroom A</i></p>	<p>Networking Lunch</p>
<p>1:30 pm – 2:45 pm <i>Ballroom B</i></p>	<p>Session 3 – Organizational Culture and Leadership</p> <p><u>Facilitator:</u> <i>Britni Saunders</i>, Manager, Deloitte and Co-Chair NASPE Corporate Council</p> <p><u>Panelists:</u> <i>Linda Misegadis</i>, Senior Government Strategist, UKG <i>Natalie Sisto</i>, Managing Director, Accenture <i>Jessica Roy</i>, Managing Director, Accenture</p>
<p>2:45 pm – 3:00 pm <i>Promenade</i></p>	<p>Break</p>
<p>3:00 pm – 4:30 pm</p> <p><i>BREAKOUT A:</i> <i>Ballroom B</i></p> <p><i>BREAKOUT B:</i> <i>Highlands</i></p>	<p>Session 4 – Hot Topics Breakouts</p> <p>Breakout A: Hot Topics for States WITH bargaining contracts/unions</p> <p><u>Facilitator:</u> <i>Teresa Pivec</i>, Executive Director, Minnesota</p> <p>Breakout B: Hot Topics for States WITHOUT bargaining contracts/unions</p> <p><u>Facilitator:</u> <i>Kelly Hardwick</i>, State Personnel Director, Mississippi</p>
<p>4:30 pm – 5:30 pm <i>Promenade</i></p>	<p>Reception Sponsored by NEOGOV</p> <p>Enjoy a networking opportunity before heading out for dinner on your own.</p>



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Tuesday, July 18	
7:30 am – 8:45 am <i>Ballroom A</i>	Breakfast
8:45 am – 10:00 am <i>Ballroom B</i>	Session 5 – Skills and Competency-Based Hiring <u>Facilitator:</u> <i>Byron Decoteau</i> , State Civil Service Director, Louisiana <u>Panelists:</u> <i>Glenda Farrell</i> , Chief Deputy, North Carolina <i>Shelly Forte</i> , Director of Enterprise Recruitment, Pennsylvania <i>Janet Lawson</i> , Director, Virginia <i>Kate Sheehan</i> , Division Director, Alaska
10:00 am – 10:15 am <i>Promenade</i>	Break
10:15 am – 11:30 am <i>Ballroom B</i>	Session 6 –HR Service Delivery Models <u>Facilitator:</u> <i>Glenn Davidson</i> , Human Capital Consulting Executive, Deloitte <u>Panelists:</u> <i>Matt Brown</i> , Director, Indiana <i>Donna Bente</i> , Deputy Administrator, Wisconsin <i>Barbara Gibson</i> , Director, North Carolina <i>Corey-Anne Gulkewicz</i> , Deputy Director, Illinois <i>Miranda Martin</i> , Talent Acquisition Director, Pennsylvania <i>Jonathan Patterson</i> , Chief Deputy Director, Michigan
11:30 am – 12:00 pm <i>Ballroom B</i>	NASPE Annual Business Meeting Join us as we elect officers for the coming program year and share association updates. <u>Presiding:</u> <i>Kate Sheehan</i> , Division Director, Alaska and NASPE President
12:00 pm – 1:30 pm <i>Ballroom A</i>	NASPEs Awards Luncheon Recognizing NASPEs Award winners and others who have contributed to the association's success.



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Tuesday, July 18 (continued)

<p>1:30 pm – 2:45 pm <i>Ballroom B</i></p>	<p>Session 7 –What is Gen Z looking for in an employer? Hear from Gen Z panelists about career and employer expectations.</p> <p><u>Facilitator:</u> <i>Nicole Tucker</i>, Chief Operating Officer, Louisiana</p> <p>Pre-Recorded Roundtable: <u>Roundtable Facilitator:</u> <i>Kristin Scroggin</i>, GenWhy Communications <u>Roundtable Panelists:</u> <i>Morgan Alexander</i>, Department of Health, Louisiana <i>Darwin Contreras</i>, Connecticut <i>Jacob Howell</i>, Department of Human Resources, Tennessee <i>Brie Kissane</i>, Civil Service Commission, Michigan <i>Abby Nolan</i>, State Personnel Board, Mississippi</p>
<p>2:45 pm – 3:00 pm <i>Promenade</i></p>	<p>Break</p>
<p>3:00 pm – 4:30 pm <i>Ballroom B</i></p>	<p>Session 8: Storytelling with Data</p> <p><u>Presenters:</u> <i>Cara Griffith</i>, Principal, TandemMotion <i>Maggie Mick</i>, Assistant Vice President, MultiState</p>
<p>5:00 pm (Meet in lobby to walk with group.)</p> <p>Game time: 6:40 pm</p>	<p>An Evening at Coors Field Join us at a private suite in Coors Field as the Colorado Rockies take on the Houston Astros.</p> <ul style="list-style-type: none"> • We will be walking to the field from the hotel. It is about a 1-mile walk. • Coors Field has a strict, soft-sided, single-pocket, 16x16x8 bag policy. • Dinner will be provided in the private suite. • Tickets will be distributed in-person.



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Wednesday, July 19	
7:45 am – 8:45 am <i>Promenade</i>	Breakfast
8:45 am – 10:00 am <i>Ballroom B</i>	Session 9 – Civic Sector Apprenticeships <u>Presenters:</u> <i>Mary Wurtz</i> , Policy Analyst, The Council of State Governments <i>Denise Miller</i> , Director, State Apprenticeship Agency, Colorado <i>Audrey Valdez</i> , Director, Center for Organizational Effectiveness, Colorado
10:00 am – 10:15 am <i>Promenade</i>	Break
10:15 am – 11:30 am <i>Ballroom B</i>	Open Topic Roundtable Discussion An opportunity for questions, discussion on topics we didn't get to, or those attendees would like to explore further
11:30 am – 11:45 am <i>Ballroom B</i>	Annual Meeting Wrap Up