

2021 NASPEs AWARD

Eva N. Santos Communication Awards

Nominations from dues-paying states are considered for eligibility. Nominated leaders and programs should have a positive effect on the administration of state human resource programs. A state's central human resource department or line agency human resource operations may administer nominated programs.

Programs and projects must have been operational for at least six months and must be transferable to other states. Selection criteria are based on the questions asked on the award application. Included in this packet are the specific criteria for each award and their categories. Nominations are encouraged in all areas of human resource management administration.

Additionally, please provide the project initiative in one of the following formats:

- Web link
- Snapshot
- PDF

NOMINATION INFORMATION

Title of Nomination: 2019-20 Personnel Annual Report

State: KY

Contact Person: Mary Elizabeth Bailey

Contact's Title: Commissioner

Agency: KY Personnel Cabinet

Mailing Address: 501 High Street, Frankfort, KY

Telephone: 502.564.7571

Fax: [Click or tap here to enter text.](#)

E-mail: marye.bailey@ky.gov

DETAILS

1. Please provide a brief description of the submission.

The annual Kentucky Personnel Cabinet Annual Report provides a visual and informative snapshot regarding the agency's mission, goals and accomplishments for all nine offices within the preceding fiscal year.

2. How long has the submission been in existence?

The [Kentucky Personnel Cabinet Annual Report](#) has been in existence since 1983.

ALL SUBMISSIONS MUST:

Meet all eligibility requirements. • Meet deadline requirements stated on the NASPE website. • Be entered in the correct category and be correctly identified. • Include a complete nomination packet. • Conform to all copyright laws.

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3. Why was this submission created?

The Kentucky Personnel Cabinet Annual Report was created to provide state employees and stakeholders with a detailed and user-friendly overview of organizational structure, state employee statistics, agency values, accolades and office specific highlights, including but not limited to programs, data and future programming for the preceding fiscal year.

4. How does this submission support the goals and objectives of your agenda/department?

The Kentucky Personnel Cabinet Annual Report supports the goals and objectives of our agenda by operating out of transparency while highlighting the accomplishments of our state employees. Our Annual Report also communicates the priorities of professional development, innovation and how we are creating a positive and supportive environment for employees. This submission also aims to clearly explain employee statistics, while showcasing our commitment to diversity, training and the wellbeing of state employees.

5. Have you been able to measure the effectiveness of this submission? If so, how?

Yes. The annual reports, which go back to 1983, have continually enabled staff to monitor prior historical statistics and determine increased or decreased workload in the various departments of the Cabinet. The reports are very useful for determining historical trends or to forecast the need for budgetary or personnel changes.

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